

MINUTES

Ordinary Council Meeting

27 August 2025

Shire of Victoria Plains
Council Chambers, Calingiri
AND
via E-Meeting Protocol

Commencing – 2:04 PM



DISCLAIMER:

The recommendations contained in this document are officers' recommendations only and should not be acted upon until Council has resolved to adopt those recommendations.

The resolutions of Council should be confirmed by perusing the minutes of the Council meeting at which these recommendations were considered. Resolutions are not considered final until the minutes of the meeting are confirmed or advised in writing by the CEO or authorised person.

Members of the public should also note that they act at their own risk if they enact any resolution prior to receiving official written notification of Council's decision.

Recording of Meeting

Members of the public are advised that meetings of Council are audio recorded to assist with ensuring an accurate record of the meeting is provided for the formal minutes of the meeting. In terms of the Privacy Act 1998 this may involve the recording of personal information provided at the meeting. The provision of any information that is recorded is voluntary, however if any person does not wish to be recorded they should not address or request to address the meeting. By remaining in this meeting, you consent to the recording of the meeting.

You are not permitted to record this meeting with any recording device, unless you have the express authorisation of the Council of the Shire of Victoria Plains.

E - Disclaimer

It is the Presiding Member's responsibility to preserve order in the meeting and this can be more difficult in an eMeeting. Therefore, each Council Member must consistently and respectfully follow the Local Government's Meeting Procedures Local Law, any additional eMeeting guidance provided by the Local Government and support the Presiding Member in their conduct of the eMeeting.

The pace of an eMeeting should be slow and orderly. The following practices will help avoid confusion and support effective eMeetings:

Speak clearly and slowly, as connections may be distorted or delayed;

Always state your name to indicate to the Presiding Member that you wish to speak. Restate your name if the Presiding Member has not heard you at first;

In debate, only speak after the Presiding Member has acknowledged you. Then state your name, so that others know who is speaking;

Follow the Presiding Member's directions and rulings;

If you are unclear about what is happening in an eMeeting, immediately state your name to draw the Presiding Member's attention and enable you to then seek clarification from the Presiding Member;

Avoid looking for opportunities to call Points of Order; instead, politely and respectfully gain the Presiding Member's attention and explain any deviation from your Meeting Procedures, the Local Government Act or any other relevant matter.

	Commonly used abbreviations
AAS / AASB	Australian Accounting Standard / Australian Accounting Standards Board
BF Act	Bush Fire Act 1954
BFB	Bush fire brigade
CEO	Chief Executive Officer
CDO	Community Development Officer
DBCA	Dept of Biodiversity, Conservation and Attractions
DFES	Dept of Fire and Emergency Services
DPLH	Dept of Planning, Lands and Heritage
DWER	Dept of Water and Environmental Regulation
EHO	Environmental Health Officer
EFT	Electronic Funds Transfer
FAM	Finance and Administration Manager
JSCDL	Parliamentary Joint Standing Committee on Delegated Legislation
LEMA	Local Emergency Management Arrangements
LEMC	Local Emergency Management Committee
LG Act	Local Government Act 1995
LGGC	Parliamentary Joint Standing Committee on Delegated Legislation Local Emergency Management Arrangements Local Emergency Management Committee Local Government Act 1995 WA Local Government Grant Commission Local Planning Policy Local Planning Scheme Memorandum of Understanding Main Roads WA
LPP	Local Planning Policy
LPS	Local Planning Scheme
MOU	Memorandum of Understanding
MRWA	Memorandum of Understanding Main Roads WA National Native Title Tribunal Office of Auditor General Ordinary Council Meeting
NNTT	National Native Title Tribunal
OAG	Office of Auditor General
OCM	Ordinary Council Meeting
PTA	Public Transport Authority
RRG	Regional Roads Group
RTR	Roads to Recovery
SAT	State Administrative Tribunal
SEMC	State Emergency Management Committee
SGC	Superannuation Guarantee Contribution
SJAA	St John Ambulance Association
SWALSC	South West Aboriginal Land and Sea Council
WAEC	WA Electoral Commission
WALGA	WA Local Government Association
WSM	Works and Services Manager
WSFN	Wheatbelt Secondary Freight Network
EPA	Environmental Protection Authority
DPIRD	Department of Primary Industries and Regional Development
HCWA	Heritage Council of Western Australia
WAPC	Western Australian Planning Commission
WDC	Wheatbelt Development Commission

CONTENTS

1	DECLARATION OF OPENING	5
1.1	Opening	5
1.2	Announcements by Shire President	5
2	REMOTE ATTENDANCE BY ELECTED MEMBERS	5
3	RECORD OF ATTENDANCE	5
4	DISCLOSURE OF INTEREST	6
5	PUBLIC QUESTION TIME	6
5.1	Public Questions with Notice	6
	Nil	
5.2	Public Question Without Notice	
	Nil 25	
6	PRESENTATIONS AND DEPUTATIONS	6
6.1	Presentations	6
	Nil	
6.2	Nil Presentations Nil Deputations Nil APPLICATIONS FOR LEAVE OF ABSENCE.	6
	Nil	
7	APPLICATIONS FOR LEAVE OF ABSENCE	6
8	Nil MINUTES OF MEETINGS	6
9	REPORTS REQUIRING DECISION	7
	9.1 Accounts for Endorsement - July 2025	7
	9.2 Monthly Financial Statements - July 2025	10
	9.3 Voting Delegates - WALGA AGM - 23 September 2025	14
10	MEMBER MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN	18
	Nil	
11	NEW BUSINESS OF AN URGENT NATURE REQUIRING DECISION	18
	Nil	
12	MEETING CLOSED TO PUBLIC	19
	12.1 Meeting Closed to Public - Quarterly Review of CEO's KPIs 2025 – 2026	19
	12.2 Quarterly Review of CEO's KPIs 2025 - 2026	21
13	CLOSURE OF MEETING	22



MINUTES

Ordinary Council Meeting of the Victoria Plains Shire Council
Held in the Shire of Victoria Plains, Council Chambers, Calingiri, AND, via EMeeting Protocol
on 27 August 2025 commencing at 2:00 PM

1 DECLARATION OF OPENING

1.1 Opening

The Meeting was declared open by the Presiding Member at 2.04PM

1.2 Announcements by Shire President

The Shire President reminded Elected Members that the meeting was being recorded for the purposes of Minute Taking and uploading of the recording to the Shire Website for public viewing and the meeting will be run in accordance with the Shire's Meeting Procedures Law 2018

2 REMOTE ATTENDANCE BY ELECTED MEMBERS

N/A

3 RECORD OF ATTENDANCE

Cr S Woods – Deputy Shire President

Cr S Penn Cr R Johnson

Staff attending Chief Executive Officer – Mr S Fletcher

Deputy Chief Executive Officer – Mr C Ashe Works & Services Manager – Mr S Brenzi Council Support Officer – Ms J Klobas

Apologies Cr D Lovelock

Approved leave of absence N/A

Item 9.1 Page 5

Visitors Nil

Nil Members of the public

4 **DISCLOSURE OF INTEREST**

Refer - Local Government Act, Regulations, Code of Conduct, and Declaration Forms in Councillor folders.

Type Item Person / Details

Item 12.2 Financial The CEO, Mr Sean Fletcher, declared a Financial

interest in item 12.2, Quarterly Review of CEO's KPIs

2025 – 2026, due to 'Financial LG Act s5.70'

5 **PUBLIC QUESTION TIME**

Refer – Local Government Act, Regulations, Local Law and Submission Form & Guidelines circulated. OCHNIKU

5.1 **Public Questions with Notice**

Nil

5.2 **Public Question Without Notice**

Nil

PRESENTATIONS AND DEPUTATIONS 6

6.1 **Presentations**

Nil

6.2 **Deputations**

Nil

7 APPLICATIONS FOR LEAVE OF ABSENCE

Nil

8 MINUTES OF MEETINGS

Officer Recommendation / Council Resolution [2508-02]

Moved: Cr R Johnson Seconded: Cr S Woods

That the Minutes of the:

Ordinary Council Meeting held 30 July 2005; and

Special Council Meeting of 13 August 2025 as circulated,

be **CONFIRMED** as a true and correct record.

CARRIED BY UNANIMOUS DECISION OF COUNCIL

Voted For: Cr P Bantock, Cr S Woods, Cr S Penn and Cr R Johnson

Voted Against: Nil

Item 9.1 Page 6

9 REPORTS REQUIRING DECISION

9.1 ACCOUNTS FOR ENDORSEMENT - JULY 2025

File Reference	
Report Date	20 August 2025
Applicant/Proponent	Nil
Officer Disclosure of Interest	Nil
Previous Meeting Reference	Nil
Prepared by	Glenn Deocampo – Coordinator Financial Services
Senior Officer	Colin Ashe – Deputy Chief Executive Officer
Authorised by	Sean Fletcher – Chief Executive Officer
Attachments	1. List of Payments - July 2025

PURPOSE

This item presents the attached List of Accounts Paid, under delegated authority for July 2025.

BACKGROUND

As per Local Government Act and Financial Management Regulations.

COMMENT

Each month Council is to be advised of payments made during the preceding month, the amount, the payee, date and reason for payment.

Please note that a new format of payment report is created by the new system.

CONSULTATION

DCEO

STATUTORY CONTEXT

Local Government Act 1995 -

s.6.8(2)(b) – expenditure is to be reported to the next ordinary meeting of Council

Local Government (Finance) Regulations 1996 -

- r.13 Payments for municipal fund or trust fund
 - (1) the Chief Executive Officer is to provide a list of accounts paid from the Municipal fund or Trust fund, a list of all accounts paid each month showing for each account paid
 - a) The payee's name
 - b) The amount of the payment
 - c) The date of the payment
 - d) Sufficient information to identify the transaction
 - (2) the listing to be presented to the Council at the next ordinary meeting of Council after preparation.

Item 9.1 Page 7

CORPORATE CONTEXT

Delegations Register -

- 3.2 Municipal Fund and Trust Fund Payments from Bank Accounts
 - o CEO authorised, subject to conditions
 - o compliance with legislation and procedures
 - o Minimum of 2 signatories with varying level of authorisation

Strategic Business Plan/Corporate Business Plan

STRATEGIC PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
4. CIVIC LEADERSHIP	
4.3 Proactive and well governed Shire	External audits and reviews confirm compliance
Stille	We have sound financial management policies and attract external funding to help achieve our goals
	Councilors attend training and feel supported in their role
	Council is supported by a skilled team

Strategic Priority	4.3 is relevant as	s part of sound f	financial mar	nagement policies	
Delegation Nil		s part of sound f			
Policy Implicati	ons	·O'			
3.1 Purchasing F	- ramework	NE			
N/A Risk Analysis Consequence	Consequence Rating:	Likelihood Rating:	Risk Rating	Risk Acceptance/	Mitigation and Outcome
Compliance	Extreme (5)	Unlikely (2)	High (10)	Controls Senior Management	Policies and processes
Compliance	Non-compliance results in litigation, criminal charges or significant damages or	The event could occur at some time	1 ligit (10)	Team / CEO Risk acceptable with excellent controls, managed by senior management / executive and subject	including preparation by Finance staff and two-step process for payment will ensure that the residual risk is moderate.

Item 9.1 Page 8

FINANCIAL IMPLICATIONS

All payments are in accordance with Council's adopted budget.

VOTING REQUIREMENTS

Simple Majority

Officer Recommendation / Council Resolution [2508-03]

Moved: Cr S Woods Seconded: Cr R Johnson

That the **PAYMENTS** made for Julu 2025 from the Municipal Bank Account as per attached listing and summarised below, be **ENDORSED**:

CARRIED BY UNANIMOUS DECISION OF COUNCIL

Voted For: Cr P Bantock, Cr S Woods, Cr S Penn and Cr R Johnson

Voted Against: Nil

Payment Type	References from to	\$ Amount
Creditor EFT Payment	00049 - 00051	1,827,376.06
Creditor Cheque Payments	0	
Direct Debit Payment	PPIN02015 – PPIN02048	52,239.19
	DD00031-DD00032	
Credit card – Bendigo Bank	PPIN02001	1,315.83
, DN,	PPIN02002	1,429.91
	PPIN02003	960.63
-07	PPIN02004	9,959.92
Fuel Card – Wrigh Express	PPIN02049	13.18
Salaries and Wages EFT	PE002/07/25;PE16/07/25; PE 30/07/25	201,768.35
Trust Payments		0.00
	TOTAL	2,095,063.07

Total	236,234.94	11.28
Payroll	201,768.35	9.63
Local Supplier	34,466.59	1.65
Local Spending	\$	%

Item 9.1 Page 9

9.2 MONTHLY FINANCIAL STATEMENTS - JULY 2025

File Reference	
Report Date	19 August 2025
Applicant/Proponent	Shire of Victoria Plains
Officer Disclosure of Interest	Nil
Previous Meeting Reference	Nil
Prepared by	Colin Ashe – Deputy Chief Executive Officer
Senior Officer	Sean Fletcher – Chief Executive Officer
Authorised by	Sean Fletcher – Chief Executive Officer
Attachments	Monthly Financial Statements - Jul 25

PURPOSE

To receive the monthly financial statements for the period ending 31 Jul 2025.

BACKGROUND

Section 6.4 of the Local Government Act 1995 requires a Local Government to prepare financial reports.

The Local Government (Financial Management) Regulations 34 & 35 set out the form and content of the financial reports which have been prepared for the periods as above and are presented to Council for approval.

COMMENT

The financial statements for Jul 25 have been prepared for the first time, as a CouncilFirst Finance system generated report and as a result is slightly different in format to that provided in 2024-25. This format is the same as the template for the Annual Financial Statements with the intent of producing this internally at the EOFY and reducing the need for contractor assistance (RSM).

Further improvements will be made in the coming months including the incorporation of the financial dashboard that council has been provided previously but was essentially paused last FY whilst the system bedded down.

The carried forward deficit of (\$971,477) is the unaudited figure that was utilised as part of the budget development and for Jul 25, the deficit has naturally increased to (\$1,124,702) being the first month of the financial year with limited revenue being received into the shire.

Rates were not raised in Jul 25, however the ex-gratia rates refund to Monochorum (Benedictine Community) has been captured as flagged with council during the Jul 25 briefing session. This should be the last of the cleanup of rating but will have an impact on the budget.

NOTES TO ACCOUNT

The following presents a summary and analysis of the key points in the Jul 25 Financial Statements.

Note 1 Net Current Funding Position:

This reflects the liquidity of the shire, calculated as current assets less current liabilities, aligning with the Statement of Financial Activity (Rate Setting Statement) amounting to (\$1,124,702). This is to be

Item 9.2 - Attachment 1 Page 10

expected given the closing position as at 2024-25 and will improve once revenue is generated in the coming months.

Note 2 Cash and Financial Assets:

The current total cash position balance is \$828,556 with an Unrestricted Municipal Bank Balance of (\$420,041) and \$1,248,597 in Restricted Cash, the latter comprising:

- \$713,311 in Reserves.
- \$535,285 major grant funding received and guarantined only partially cash backed (see note 11).

The negative amount in the Unrestricted Municipal Bank Balance represents the overdraft currently being utilised to meet short term cashflow requirements.

Note 4 - Debtors:

An overall (net) balance of \$102,025 which comprises:

- (\$17,170) in rate debtors.
- \$80,447 in sundry debtors primarily DFES reimbursements and MAF Grant funding.
- \$1,658 has been referred to the Fine Enforcement Registry (FER) for two separate firebreak infringements with current status of intention to enforce and an approved time to pay arrangement.

In terms of Rate Debtors, this can be further analysed as:

- (\$57,182) of prepaid rates causing the unusual credit balance of (\$17,170)
- \$18,081 ad hoc payment arrangements.
- \$14,228 with Debt Collection.

Note 5 Reserves:

Minor interest for Jul 25 noting the Reserve Term Deposit will mature in Oct 25.

Note 6 - Plant Disposals

No disposals for Jul 25

Note 7 - Capital Program

The Bolgart Skatepark Refurbishment has been progressed in Jul 25.

Note 9 - Payables

Has reduced considerably from Jun 25 and reflective of the cashflow issues (overdraft) faced.

Contingent Liabilities now included HSP1 funding that has been received for the cohort and will need to be paid out to the relevant shires upon application.

Note 10 - Grants and Subsidies

1st quarter funding from LGGS has been received and invoicing has been raised for MAF funding. MRWA direct grant has been received.

Item 9.2 - Attachment 1 Page 11

Note 11 - Restricted Funds

Funding for R2R and LRCI has been required to assist with short term cashflow and will be returned once rate funding is generated. HSP1 funding is cash backed.

Note 12 - LRCI Program

The Bolgart Skatepark has progressed with the carried forward works planned to be completed as forecast, weather permitting.

Note 13 - LGGS Program

Minor transactions to report for Jul 25.

Note 14 - Material Variances

Details have been provided with greater granularity on variances noting the ex-gratia rates refund will impact on the budget.

CONSULTATION

Chief Executive Officer, Sean Fletcher.

Manager Works and Services, Silvio Brenzi.

Chief Financial Officer, Zoe Clayton.

Co-ordinator Financial Services, Glenn Deocampo.

STATUTORY CONTEXT

Local Government (Financial Management) Regulations 1996 -

• r.34 – financial activity statement required each month and details of what is to be included.

CORPORATE CONTEXT

Delegations Register -

Section 3 - Financial Management

Strategic Business Plan/Corporate Business Plan

STRATEGIC PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN
4. CIVIC LEADERSHIP	
4.3 Proactive and well governed Shire	External audits and reviews confirm compliance
Office	We have sound financial management policies and attract external funding to help achieve our goals
	Councilors attend training and feel supported in their role
	Council is supported by a skilled team

Item 9.2 - Attachment 1 Page 12

Delegation

Nil

Policy Implications

Policy Manual -

3 Financial Management

Other Corporate Document

Nil

Risk Analysis

Consequence	Consequence Rating:	Likelihood Rating:	Risk Rating	Risk Acceptance/ Controls	Mitigation and Outcome
Compliance	Extreme (5) Non-compliance results in litigation, criminal charges or significant damages or penalties to Shire/Officers	Unlikely (2) The event could occur at some time	High (10)	Senior Management Team / CEO Risk acceptable with excellent controls, managed by senior management / executive and subject to monthly monitoring	Policies and processes including preparation by Finance staff ensure that the residual risk is moderate.
FINANCIAL IMPLICATIONS NII					
	Nil				
VOTING REQUIREMENTS					
Simple Majority					
Question Taken	on Notice				
Cr R Johnson re	quested clarificat	ion of an acron	ym within the	e Item 9.2 attachm	ent, which detail to

FINANCIAL IMPLICATIONS

VOTING REQUIREMENTS

Question Taken on Notice

Cr R Johnson requested clarification of an acronym within the Item 9.2 attachment, which detail to be provided, and was Taken on Notice. The CEO did note that 'MAF' is the acronym for the Mitigation Activity Fund.)

Officer Recommendation / Council Resolution [2508-04]

Moved: Cr S Woods Seconded: Cr R Johnson

That:

1. Council **RECEIVE** the 30 July 2025 Monthly Financial Statements as presented.

CARRIED BY UNANIMOUS DECISION OF COUNCIL

Voted For: Cr P Bantock, Cr S Woods, Cr S Penn and Cr R Johnson

Voted Against: Nil

Item 9.2 - Attachment 1 Page 13

9.3 VOTING DELEGATES - WALGA AGM - 23 SEPTEMBER 2025

File Reference	
Report Date	20 August 2025
Applicant/Proponent	Western Australian Local Government Association ("WALGA")
Officer Disclosure of Interest	Nil
Previous Meeting Reference	Nil
Prepared by	Julie Klobas – Council Support Officer
Senior Officer	Sean Fletcher – Chief Executive Officer
Authorised by	
Attachments	1. 2025 Notice of WALGA AGM

PURPOSE

For Council to appoint two voting delegates and two proxy delegates for the WALGA AGM to be held at the **Perth Convention and Exhibition Centre** on Tuesday, 23 September at 2:15PM.

BACKGROUND

WALGA holds its Annual General Meeting each year as part of the Local Government Convention (Local Government Week).

The CEO has received Notice of the Annual General Meeting, together with general information on the meeting and the guidelines for the preparation and submission of motions. WALGA will send to the author in due course a link to register the Voting Delegates.

The meeting will be held at the Perth Convention and Exhibition Centre.

Key dates are as follows:

- Tuesday 22 July 2025 Notice to CEO regarding Registration of Voting Delegates and Proxies Dates.
- Friday, 8 August 2025

 Deadline to submit elected member motions for the AGM Agenda (via the local government CEO);
- Friday, 22 August 2025 The Agenda will be published;
- Monday, 8 September 2025 (5pm) Close off of delegate registrations (though can be submitted up until the commencement of the AGM).

COMMENT

As per the background in this report.

CONSULTATION

Council Support Officer, Mrs Julie Klobas

STATUTORY CONTEXT

Nil

Item 9.3 - Attachment 1 Page 14

CORPORATE CONTEXT

Strategic Business Plan/Corporate Business Plan

STRATEGIC PRIORITIES	WE KNOW WE ARE SUCCEEDING WHEN	
4. CIVIC LEADERSHIP		
4.1 Forward planning and implementation of plans to achieve community priorities	Performance against targets are regularly reported to the community	
achieve community phonies	We attend meetings of key local and regional organisations to jointly plan for our community	
	Demonstrated progress towards achievement of the Corporate Business Plan	
4.3 Proactive and well governed Shire	External audits and reviews confirm compliance	
Stille	We have sound financial management policies and attract	
	external funding to help achieve our goals	
	Councilors attend training and feel supported in their role	
	Council is supported by a skilled team	

Local Government Week is a key forum that allows the elected members to engage with other members of industry, AROC and the Avon-Midlands Zone, politicians and attend sessions that improve their understanding of issues before local government.

Delegation

Nil

Policy Implications

N/A

Other Corporate Document

Nil

Risk Analysis

Where possible, the Shire of Victoria Plains should be represented at the WALGA AGM each year. It is important that the Shire is part of the industry's key decision making process. However, the industry is generally well represented at the Convention and matters for inclusion in debate can be raised by others by way of example at the AGM. The Shire is also a member of the Zone and AROC.

Item 9.3 - Attachment 1 Page 15

Consequence	Consequence Rating:	Likelihood Rating:	Risk Rating	Risk Acceptance/ Controls	Mitigation and Outcome
Reputation If the Shire does not submit its voting members, it will not be able to vote on the matters being considered, which may undermine how the Shire is viewed by the industry.	Insignificant (1) Unsubstantiated, low impact, no media involvement Example Gossip, Facebook item seen by limited persons	Unlikely (2) The event could occur at some time (10%) – At least once in 10 years	Low (2)	Supervisor/Team Leader Risk acceptable with adequate controls, managed by routine procedures and subject to annual monitoring	WALGA advises the CEO directly each year regarding the need for Council to register its delegates
FINANCIAL IMP Nil VOTING REQUII Simple Majority			COC	ANNITES	

FINANCIAL IMPLICATIONS

VOTING REQUIREMENTS

Officer Recommendation
That Council APPOINTS the following Voting Delegates for the 2025 WALGA Annual General Meeting:
1. Voting Delegates
Cr
Cr
2. Proxy Delegates
Cr
Cr

Page 16 Item 9.3 - Attachment 1

Council Resolution [2508-05]
Moved: Cr S Woods Seconded: Cr S Penn
That Council APPOINTS the following Voting Delegates for the 2025 WALGA Annual General Meeting:
1. Voting Delegates
CrP Bantock
CrS Woods
2. Proxy Delegate
CrD Lovelock
CARRIED BY UNANIMOUS DECISION OF COUNCI
Voted For: Cr P Bantock, Cr S Woods, Cr S Penn and Cr R Johnson
Voted Against: Nil L
Reason for Variation
To include names of nominated Voting Delegates into Council resolution.
CONFIRMED PUR

Item 9.3 - Attachment 1 Page 17

10 MEMBER MOTIONS OF WHICH PREVIOUS NOTICE HAS BEEN GIVEN

Nil

11 NEW BUSINESS OF AN URGENT NATURE REQUIRING DECISION

Nil

CONFIRMED PUBLIC OCM MINUTIFES

Item 9.3 - Attachment 1 Page 18

12 MEETING CLOSED TO PUBLIC

12.1 MEETING CLOSED TO PUBLIC - QUARTERLY REVIEW OF CEO'S KPIS 2025 - 2026

File Reference	
Report Date	20 August 2025
Applicant/Proponent	SoVP
Officer Disclosure of Interest	Nil
Previous Meeting Reference	Nil
Prepared by	Julie Klobas – Council Support Officer
Senior Officer	Sean Fletcher – Chief Executive Officer
Authorised by	Sean Fletcher – Chief Executive Officer
Attachments	Nil

PURPOSE

For Council to move "in camera" (behind closed doors) and consider a matter regarding under item 12.2.

BACKGROUND

Under section 5.23 (2)(a)(b) of the Local Government Act, Council may close a meeting, or part of a meeting if it deals with:

- (a) a matter affecting an employee or employees; and
- (b) the personal affairs of any person.

COMMENT

Reference: Policy 2.6 'Standards for CEO Recruitment, Performance and Termination and the CEO's Contract".

CONSULTATION

Shire President and Elected Members

STATUTORY CONTEXT

As per the background to this item.

CORPORATE CONTEXT

N/A

FINANCIAL IMPLICATIONS

Nil

VOTING REQUIREMENTS

Simple Majority

Officer Recommendation / Council Resolution [2508-06]

Moved: Cr S Woods Seconded: Cr R Johnson

That Council **CLOSE** the meeting under section 5.23 (2)(a)(b) of the *Local Government Act to* consider a matter under item 12.2 "Quarterly Review of CEO's KPIs 2025 - 2026" at 2.14pm.

CARRIED BY UNANIMOUS DECISION OF COUNCIL

Voted For: Cr P Bantock, Cr S Woods, Cr S Penn and Cr R Johnson

Voted Against: Nil

The DCEO and WSM withdrew from the meeting at 2.06pm and did not return.

Page 20

The CEO declared a financial interest in this item at 2.06pm due to "Financial LG Act s5.70".

12.2 **QUARTERLY REVIEW OF CEO'S KPIS 2025 - 2026**

File Reference			
Report Date	14 August 2025		
Applicant/Proponent	Mr Sean Fletcher, CEO		
Officer Disclosure of Interest	Financial LG Act s5.70		
Previous Meeting Reference	Nil		
Prepared by	Sean Fletcher – Chief Executive Officer		
Senior Officer	Sean Fletcher – Chief Executive Officer		
Authorised by	Sean Fletcher – Chief Executive officer		
Attachments	CEO Key Result Areas 2025 - 2026 July Quarter		
VOTING REQUIREMENTS Simple Majority	CMMINITES		

VOTING REQUIREMENTS

Officer Recommendation / Council Resolution [2508-07]

Moved: Cr R Johnson Seconded: Cr S Penn

That Council ACCEPTS the July 2025 Quarterly Report regarding the status of the KPIs for the Shire CEO, Mr Sean Fletcher.

CARRIED BY UNANIMOUS DECISION OF COUNCIL

Cr P Bantock, Cr S Woods, Cr S Penn and Cr R Johnson Voted For:

Voted Against:

Recommendation / Council Resolution [2508-08]

Seconded: Cr R Johnson Moved: Cr S Woods

That Council MOVE OUT of camera at 2.22PM.

CARRIED BY UNANIMOUS DECISION OF COUNCIL

Voted For: Cr P Bantock, Cr S Woods, Cr S Penn and Cr R Johnson

Voted Against: Nil

13 CLOSURE OF MEETING

There being no further business, the Presiding Member declared the meeting closed at 2.23PM

These minutes were confirmed at the Ordinary Council Meeting held on 1 October 2025

Signed Date 1 October 2025

(Presiding member at the meeting which confirmed the minutes)

Council Minutes are unconfirmed until they have been adopted at the following meeting of Council.

COOMINATED DE LEGAR HINTER COOMINATED DE LEGAR D